

1.2 Participate in Equity Training

5 Points

10 Points

15 Points

Action Updates

This action has been revised for the **current certification cycle**. [A version of this action from the prior program year is available for comparison](#). Edits are highlighted in yellow. (Last updated 2021)

Objective

Promote community cohesion and representation by attending Sustainable CT-provided equity trainings.

Resources and assistance are available for this action. [Visit our "Equity Resources" page for more information.](#)

Complementary Actions:

- [Optimize for Equity](#)
- [Develop and Adopt a Statement on Equity](#)

What to Do

1. Have a cohort from your town of at least three people, including one elected official (from Board of Selectmen, Board of Aldermen, Common Council, Town Council, or other governing body that represents the municipal executive branch), one higher level municipal staff member (management and/or director-level), and one resident serving on your sustainability team collectively attend a series of [Sustainable CT-provided trainings on equity](#). **(10 points)**

Submit: The name and title of each person who attended the trainings and the dates the trainings were held.

Timeframe for Credit: Eligible for new action credit. This action falls under the action type "Events, Meetings, Trainings" (see ["Timeframe for Credit" Guidance Document](#) for submission requirements).

2. Support equity training for a cohort of at least three municipal staff (including Board of Education employees and Board members) and/or elected municipal officials. The training must be "live" (whether in person or virtual). Municipal attendees must attend the same training. **(5 points)**

Submit: The name of the training, the training entity, and a description of what was covered (for example, submit a few sentences or a copy of the agenda) Please also submit the name and title of each person who attended the training and the date the training was held.

Timeframe for Credit: Eligible for new action credit. This action falls under the action type "Events, Meetings, Trainings" (see ["Timeframe for Credit" Guidance Document](#) for submission requirements).

Timeframe for Credit

Actions can either be "New" or considered for "Rolling Credit."

New Action Credit. Any action completed within the past three years (from January 1 of the year seeking certification) is eligible for potential certification points. If you are applying for recertification in your year of expiration, you may not claim New Action Credit for items that previously received credit.

Rolling Credit. For any action older than three years (from January 1 of the year seeking certification), you must demonstrate ongoing, currently relevant, and meaningful impact in your community to be considered for certification points. If you are applying for recertification in your year of expiration, you must apply for Rolling Credit for any item that previously received credit, even if it was completed within the past three years.

View the ["Timeframe for Credit" Guidance Document](#) for detailed submission requirements.

Engaging Partners

Sustainable CT encourages regional collaboration and other forms of partnership. For every action, please complete the "Partners" box in your submission, indicating the name(s) of any municipalities and/or organizations you partnered with (if any) and a brief description of your municipality's role. If you collaborate with other municipalities, each community will receive points. For additional information, please see the ["Partners Guidance Document"](#).

Potential Municipal and Community Collaborators

Municipal staff from all departments as well as representatives from existing local commissions, committees, or community organizations; civic leaders, representatives from neighborhood organizations, seniors and youth; and community members who rely on or are impacted by public services and amenities, including transportation, built infrastructure, local municipal operations, planning, natural resources, land conservation, economic development and retention, housing, arts and culture, food systems, public health, community engagement, equity, etc. may be helpful in implementing this action.

Funding

If available, below are potential funding sources specific to this Action. For a complete listing of potential funding opportunities to assist with implementing Sustainable CT Actions, please visit the [Sustainable CT Grants Portal](#), which is searchable by Action. Please also visit the [Support for Your Town](#) page for opportunities for technical assistance and other supports.

- If applied to Sustainable CT Action [Conduct Health Impact Assessments: Connecticut Health Foundation](#)

Resources

- [Sustainable CT Equity Support](#)

Why This Matters

Building inclusive and equitable communities is a process that recognizes the intrinsic value of each member of a community and the need to connect; and is achieved when social, economic, and political opportunities are not predicted based upon a person's race, gender, age, or sexual identity. To build communities that embrace equity, Sustainable CT cities and towns will create a table where diverse relationships are welcomed and valued, where decisions are made collectively, and where success will be measured by having a variety of perspectives and experiences represented. Sustainable CT encourages cities and towns to include marginalized voices in their decision-making processes, and to specifically identify barriers to access for marginalized residents in order to identify and respond to community priorities.