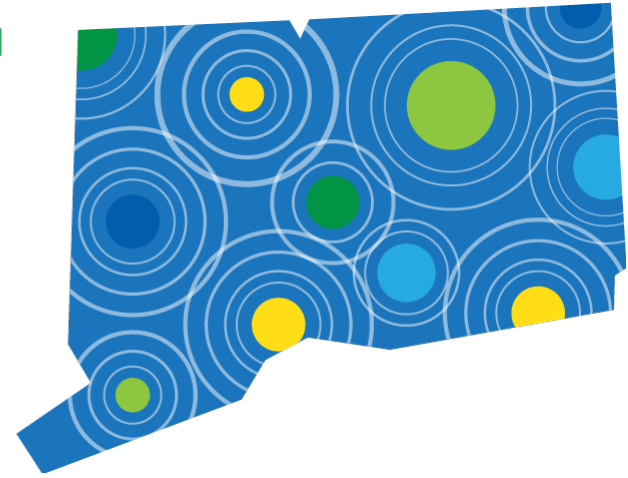


# Sustainable CT

Local Actions. Statewide Impact.



# Introductions



Name

Pronouns

Location

What inspires you to do sustainability work?

# WELCOME,

## Social Justice Series Overview

Session 1:  
Deconstructing  
#BlackLivesMatter  
& white  
supremacy

Session 2:  
Disability Justice  
in time of COVID

Session 3:  
LGBPQ and TGNC  
Voice in our  
Communities

Session 4:  
Building our  
Future  
Communities with  
Transformation  
Justice

# Ground Rules

- Remember we're not just discussing theory, we're discussing things that impact folks every single day, including individuals on this call as such the following are necessary for us all to follow:
  - Approach the topics covered today from a place of curiosity, as opposed to defensiveness
  - Honor self and others
  - Communicate your needs throughout the session with Sustainable CT staff
  - Balance sharing and listening
  - Ask questions

# Session 3 Agenda

- **Queer & Trans Justice**
  - Sustainability
  - What are the LGBPQ and TGNC communities?
  - Normalization of Human Experience in our communities and capturing the most marginalized voices

Why does Queerness &  
Transness matter within  
Sustainability work?

Many of the challenges  
addressed through  
sustainability work heavily  
impact queer and trans folks.

Many of the challenges address through sustainability work heavily impacts queer and trans folks. Impacting:

- Housing
- Health
- Economic opportunities
- safety

**Queer and Trans folks are particularly vulnerable in climate catastrophe**



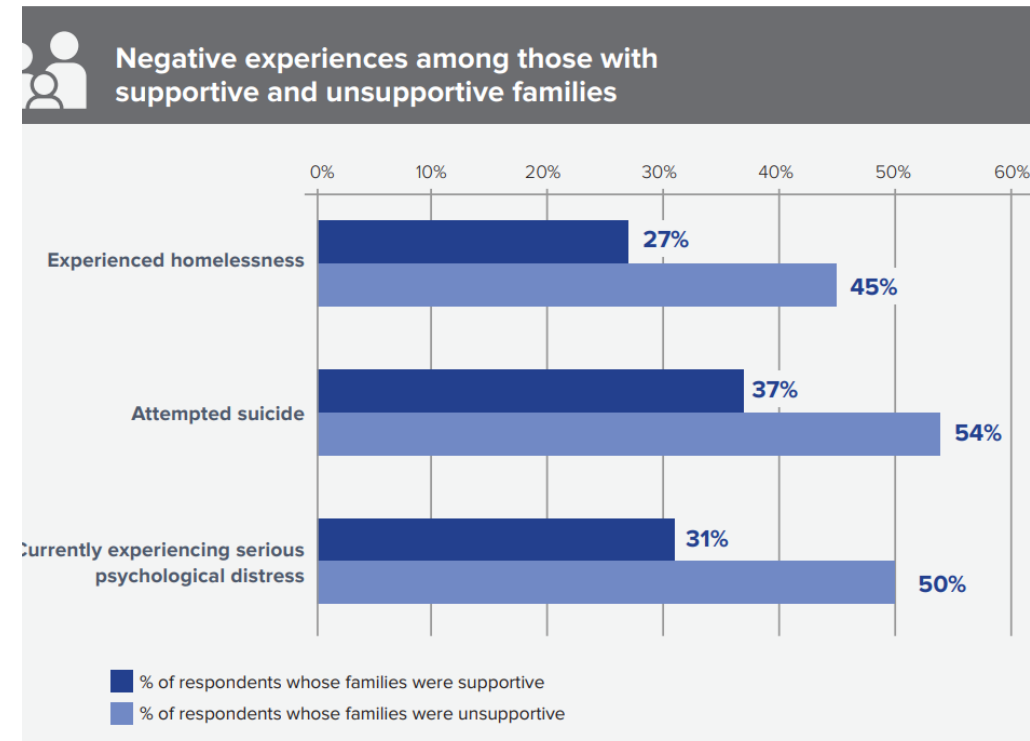




What does  
LGB PQ and  
TGNC stand  
for?

# Why do we separate the two communities?

- Trans women of color have a life expectancy of 30-35 years of age. In the United States, cisgender people have a life expectancy of [around 78](#)
- 40%-70% of trans individuals have attempted suicide, at least 9 times the national rate LGBP have 2-4 times the national rate
- 30% employment discrimination
- 17% will leave school due to bullying and harassment



# Regulating and Colonizing Bodies

Who has full autonomy when it comes to their bodies?

TWENTIETH ANNIVERSARY EDITION

**KILLING**

RACE, REPRODUCTION,  
AND THE  
MEANING OF LIBERTY

**THE**

**BLACK**

WITH A NEW PREFACE  
BY THE AUTHOR

**BODY**

"A must-read for all those who  
claim to care about racial and  
gender justice in America."

—MICHELLE ALEXANDER,  
author of *The New Jim Crow*

**DOROTHY ROBERTS**

AUTHOR OF *FATAL INVENTION* AND *SHATTERED BONDS*

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Women, non-binary/trans, Black, Indigenous, Brown, Disabled, Immigrants, Refugees, & Queer bodies have been regulated through colonization



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## What does that look like?

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- Zoning policies and gerrymandering
- Pink taxing
- Unequitable decision making
- Bullying/Harrasment/Murder
- Cycle of inequity and wealth disparity





**INTERSECTIONALITY**

**LEADERSHIP OF THOSE  
MOST IMPACTED**

**ANTI-CAPITALISM**

cross-movement organizing

**wholeness**

**sustainability**

**cross-disability solidarity**

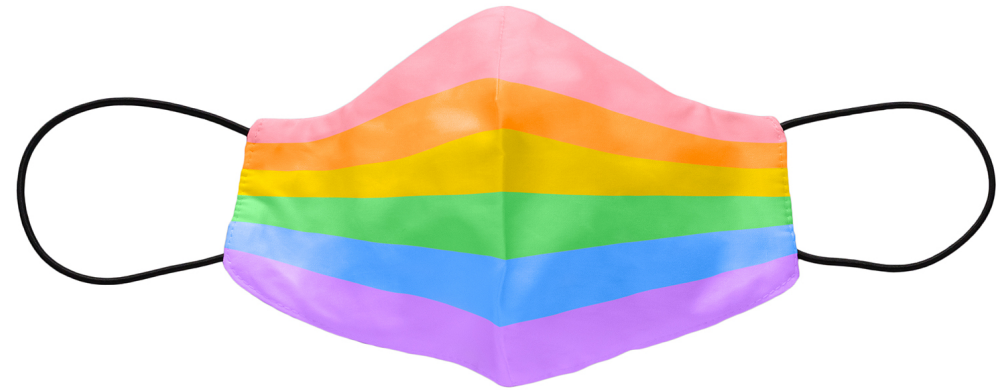
**INTERDEPENDENCE**

COLLECTIVE

**ACCESS** & collective

*Liberation*

How is COVID-19  
impacting the  
LGBPQ and  
TGNC  
communities?



# What do we do?

01

Prioritize the creation of a world beyond capitalism

Reimagine: what does your community look like outside of systems of oppression?

02

Center marginalized voices

Commit: how can you center voices equitably?

03

Create pathways for self-actualization that are accessible to the most marginalized

Determine: what does self-actualization look like?

04

Be accountable in how we've shown up and operated previously

Consider: how do you make amends with communities that have been historically harmed?

05

Fund marginalized folks directly

Think: "How much money from your orgs go to non white, non-cis, non-straight, non-abled people?"



A hand reaching out towards a vertical line, with colorful dragonflies and a DNA helix in the background.

If it's not for everyone, especially the most impacted, it's not ~~Justice~~!

Thank You

## Find Out More

[www.sustainablect.org](http://www.sustainablect.org)

[info@sustainablect.org](mailto:info@sustainablect.org)

860.465.0258



@sustainablect