Sustainable CT
Local Actions. Statewide Impact.
Introductions

Name

Pronouns

Location

What inspires you to do sustainability work?
WELCOME,
Social Justice Series Overview

Session 1: Deconstructing #BlackLivesMatter & white supremacy

Session 2: Disability Justice in time of COVID

Session 3: LGBPQ and TGNC Voice in our Communities

Session 4: Building our Future Communities with Transformation Justice
Ground Rules

• Remember we’re not just discussing theory, we’re discussing things that impact folks every single day, including individuals on this call as such the following are necessary for us all to follow:
  • Approach the topics covered today from a place of curiosity, as opposed to defensiveness
  • Honor self and others
  • Communicate your needs throughout the session with Sustainable CT staff
  • Balance sharing and listening
  • Ask questions
Session 3 Agenda

• Queer & Trans Justice
  • Sustainability
  • What are the LGBPQ and TGNC communities?
  • Normalization of Human Experience in our communities and capturing the most marginalized voices
Why does Queerness & Transness matter within Sustainability work?
Many of the challenges addressed through sustainability work heavily impact queer and trans folks.
Many of the challenges address through sustainability work heavily impacting queer and trans folks. Impacting:

- Housing
- Health
- Economic opportunities
- Safety

Queer and Trans folks are particularly vulnerable in climate catastrophe.
What does LGBPQ and TGNC stand for?
Why do we separate the two communities?

- Trans women of color have a life expectancy of 30-35 years of age. In the United States, cisgender people have a life expectancy of **around 78**.
- 40%-70% of trans individuals have attempted suicide, at least 9 times the national rate LGBP have 2-4 times the national rate.
- 30% employment discrimination.
- 17% will leave school due to bullying and harassment.
Regulating and Colonizing Bodies

Who has full autonomy when it comes to their bodies?
Women, non-binary/trans, Black, Indigenous, Brown, Disabled, Immigrants, Refugees, & Queer bodies have been regulated through colonization.
What does that look like?

- Zoning policies and gerrymandering
- Pink taxing
- Unequitable decision making
- Bullying/Harrassment/Murder
- Cycle of inequity and wealth disparity
How is COVID-19 impacting the LGBPQ and TGNC communities?
What do we do?

01. Prioritize the creation of a world beyond capitalism
   Reimagine: what does your community look like outside of systems of oppression?

02. Center marginalized voices
   Commit: how can you center voices equitably?

03. Create pathways for self-actualization that are accessible to the most marginalized
   Determine: what does self-actualization look like?

04. Be accountable in how we’ve shown up and operated previously
   Consider: how do you make amends with communities that have been historically been harmed?

05. Fund marginalized folks directly
   Think: “How much money from your orgs go to non-white, non-cis, non-straight, non-ablebodied people?”
If it’s not for everyone, especially the most impacted, it’s not Justice!
thank you
Find Out More

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